

As an equal opportunity Employer, Casco Signs, Inc. does not discriminate in hiring or in terms and conditions of employment because of an individual's race, creed, color, sex, age, disability, national origin, sexual orientation or other protected characteristics.

Casco Signs, Inc. Employment Application

If hired, you must furnish, on your first day of work, the appropriate documents that validate that you are legally eligible to work in the United States.

Please print clearly and answer all questions.

Today's Date _____

Personal Information

Name	Social Security Number
Present Address	Driver License Number
Day Phone	Driver License State of Issue
Evening Phone	Driver License Class
Are you over 18 years of age? Yes No	Position Applying For

General Information

Do you have the legal right to work and be employed in the United States?	Yes	No
Have you ever been convicted of a felony? _____ No _____ Yes, please explain _____ <small>(Prior convictions do not necessarily exclude you from being hired.)</small>		
Answer this section if applying for Installation Department		
Do you have obligations that would:		
Prevent you from traveling? _____ No _____ Yes, please explain _____		
Prevent you from working overtime? _____ No _____ Yes, please explain _____		

Work History

Present or Previous Employer	Dates of Employment From _____ To _____
Address	Telephone
Job Title & Duties	Reason for Leaving
Starting Salary	Ending Salary

Previous Employer	Dates of Employment From _____ To _____
Address	Telephone
Job Title & Duties	Reason for Leaving
Starting Salary	Ending Salary

Previous Employer	Dates of Employment From _____ To _____
Address	Telephone
Job Title & Duties	Reason for Leaving
Starting Salary	Ending Salary

Education

Type of Education	Name & Location	Last Grade Completed	Did you Graduate?	Degree / Major
High School				
College				
Trade School				
Other:				

Business / Professional References

Name	Company	Current Phone Number	Relationship

Please list any additional skills you have:

Applicant's Certification & Agreement

I hereby authorize Casco Signs, Inc. to investigate my background, employment records, education, and other matters related to my suitability for employment and I release all persons, schools, employers, and organizations of any and all claims for providing such information. I understand that filling out this application does not necessarily indicate that there is a position open and does not obligate Casco Signs, Inc. to hire me. I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge and I understand that nothing in this application or conveyed during any interview (if granted) is intended to create the promise of employment or any contractual rights. I understand that if I am employed, false statements or any omissions on this application shall be considered sufficient cause for dismissal regardless of the time elapsed before discovery. I also understand that if hired, I will be an employee at will and that my employment can be terminated at any time without cause. I understand that Casco Signs, Inc. is a drug free work environment. I accept that my employment would be subject to acceptable results of drug screening by Casco Signs, Inc. at the location of their choice. I understand that if hired, I will be responsible for maintaining all company assets while in my possession and may be required to repair or replace assets that are lost, stolen, or damaged while in my possession. I understand that making false statements about my work and associated materials (timecards, etc.) may result in termination. I further understand that it is my responsibility to maintain a friendly working environment by remaining kind to all persons I come in contact with while employed by Casco Signs, Inc.

Applicant's Signature _____

Date _____